Tata Capital Limited

Results: FY 2023-24





Our Purpose

Responsible financial partner fulfilling India's aspirations

Our **Purpose Pillars**

1

Lead with Trust

We respect and reinforce the trust that is placed in us. We are the partner the country can rely on

2

Better Together

We actively collaborate with customers, partners, employees, group companies, communities; their success is our success

3

Futuready

We innovate and leverage technology to anticipate, serve and shape future needs; setting the path for others to follow

4

Faster forward

We bring speed and simplicity; accelerating the pace at which the future becomes the present

5

Capital & More

We serve the customer through the life-cycle of needs; We are facilitators and counsellors in helping customers achieve their dreams

6

Delivering Delight

We go above and beyond to care and make people happy; We deliver delight to all stakeholders



Tata Capital:

Flagship Financial Services Company of the Tata Group



INR 1,57,761 Cr

Loan book

85%+

Retail+SME

723

Branches

4.5 Mn

Customers



Profitable since inception



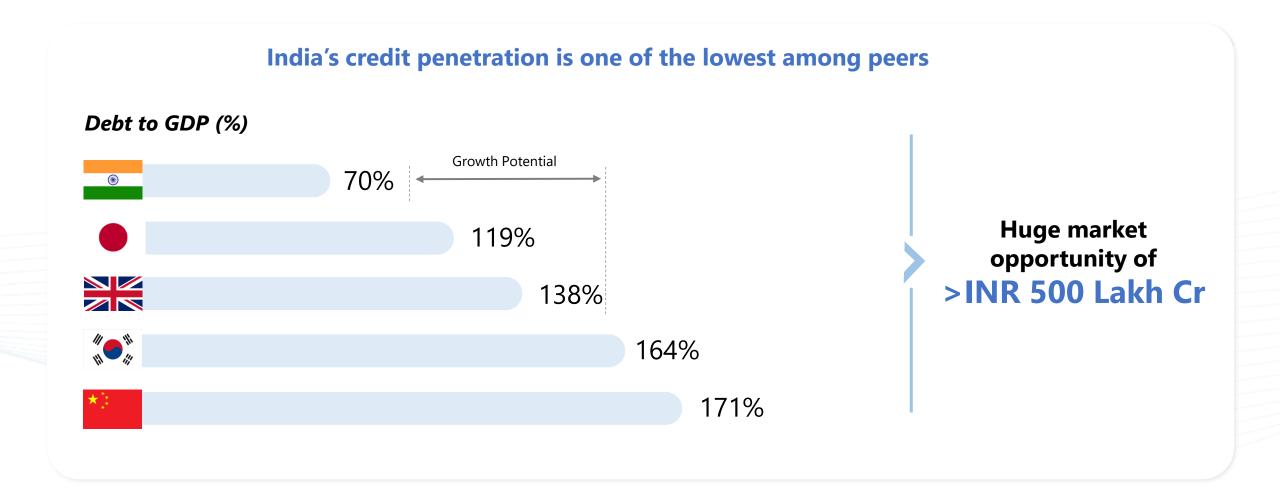
Rated BBB- by S&P Global and Fitch Ratings



Rated AAA by Crisil, ICRA, CARE, India Ratings



Tata Capital poised to capture the India lending opportunity





Our Brand Promise: Count on Us

Why Count On Us?

Customer centric

Research indicated that "delivering on promises" is a key factor for customers to choose a financial services provider.

Relevant to our evolved Purpose and values

Consolidates internal efforts and drives customer expectations

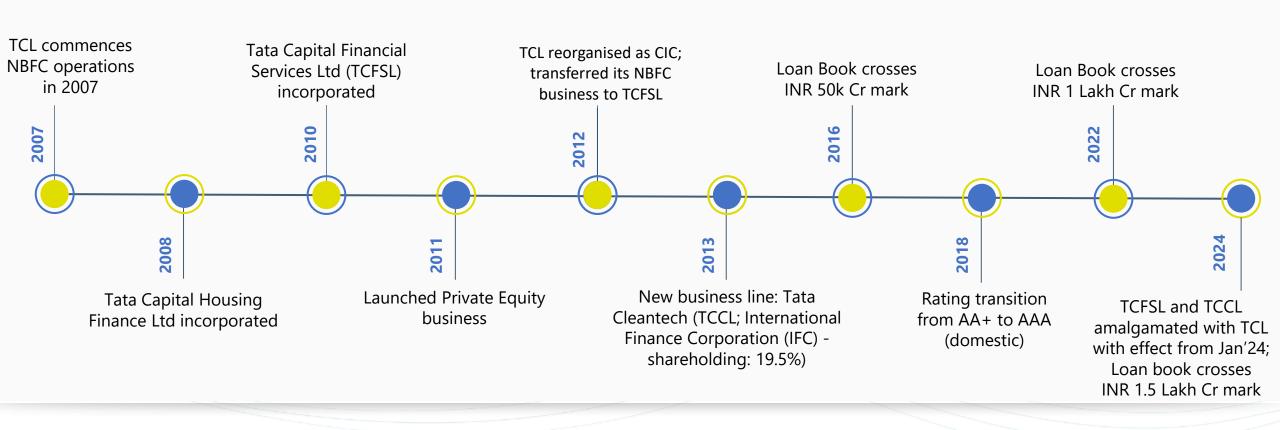
Exudes the image of an assertive, modern brand with empathy

Key Brand Personality Attributes





Major milestones in the Tata Capital journey





We've been rated BBB-

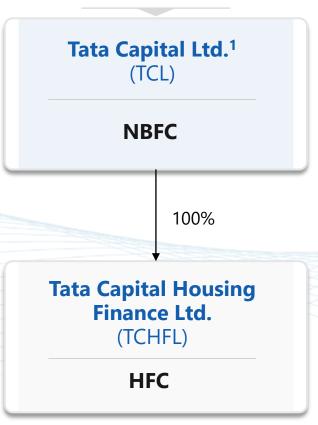
(eq. to India's sovereign rating)





Corporate Structure – Lending business w.e.f. Jan 1st, 2024

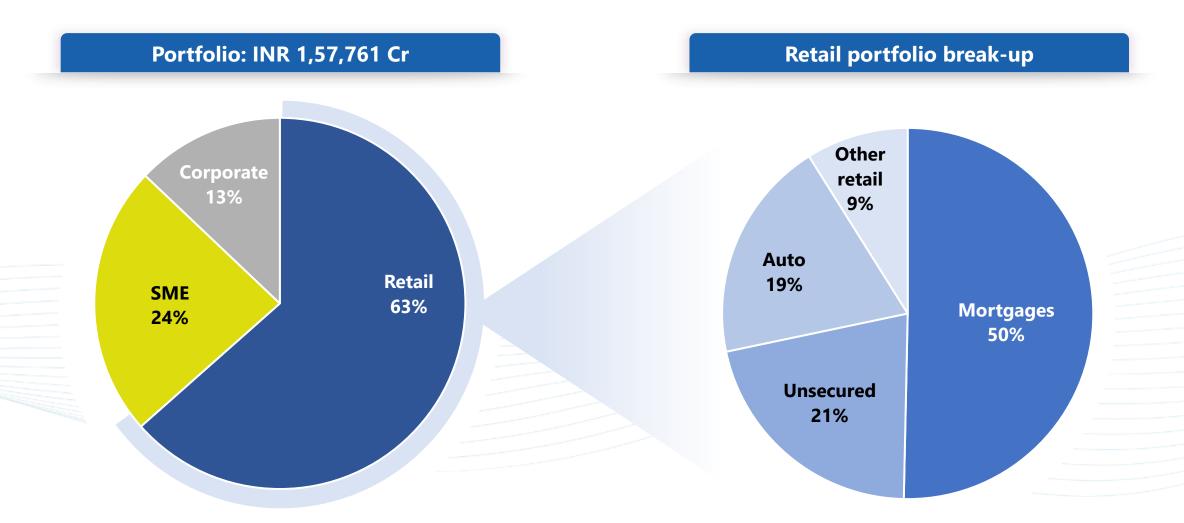






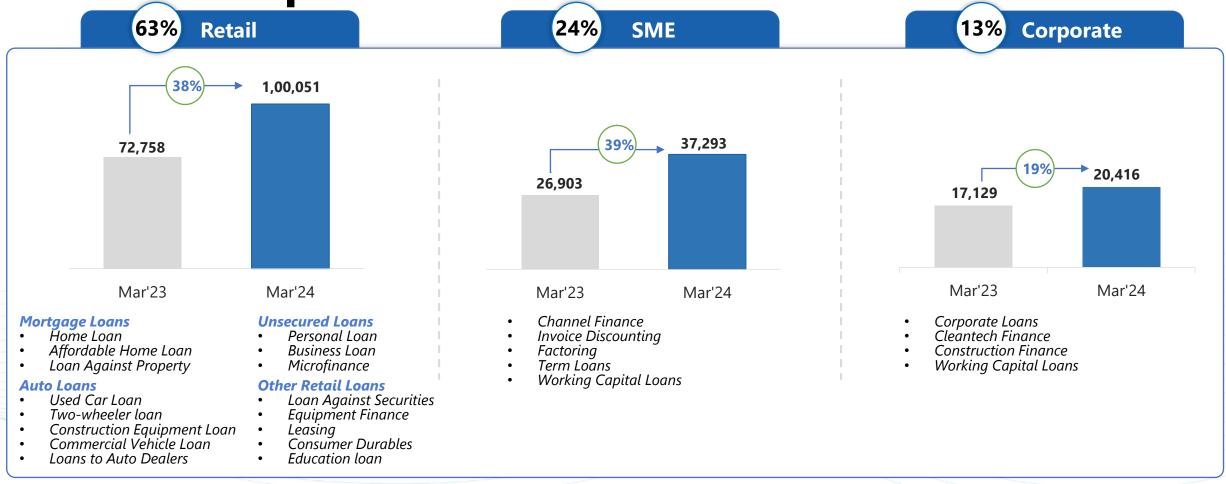
Note: Tata Capital Financial Services Limited ("TCFSL"), a wholly owned subsidiary of Tata Capital Limited ("TCL") and Tata Cleantech Capital Limited ("TCCL"), a subsidiary of TCL merged with TCL pursuant to a Scheme of Arrangement duly approved by the National Company Law Tribunal ("NCLT"). TCFSL, TCCL and TCL filed the relevant Forms with the Registrar of Companies on January 01, 2024 and the Scheme thus has become effective on January 01, 2024 ("Effective Date"). As per the Scheme, the Appointed Date is April 01, 2023 'Apart from TCHFL, TCL has Tata Securities Ltd. and Private Equity business entities as subsidiaries

Diversified NBFC serving customers across spectrum





... with a deep focus on Retail & SME customers



Distribution, Advisory & Investing Business



Distribution

Insurance & Credit Cards

Wealth Services

Personalized investment solutions for individuals and businesses

Moneyfy

One Stop digital solution for all financial needs

Private Equity

Growth Fund, Healthcare Fund

Home Loan



Presence in Metro, Tier-1,2,3 cities; catering to both salaried & self-employed customers



Lower cost of acquisition with usage of data analytics and technology



Digital disbursals up by 28% YoY; large penetration in the builder segment across cities



Driving fee income through cross-sell and focus on sustained portfolio quality

43 Lakhs

Avg. ticket size

65%

Avg. LTV

52%

Direct sourcing

99.9%



Affordable Home Loan



Reaching customers directly using an activity-based sourcing approach; helping customers improve financial literacy



Presence in 160+ Tier-1, 2, 3 & 4 cities; expanded to 18 new locations in FY24 across all tier markets to enhance reach



Agile policy & risk management framework with tailor-made products across segments



Focus on high-yield segments through presence in micro-housing markets

16 Lakhs

Avg. ticket size

55%

Avg. LTV

82%

Direct sourcing

99.8%



Loan Against Property



Offering loans to both selfemployed and salaried customer class through various underwriting programs



Balanced portfolio mix with focus on deepening penetration in top-8 metro cities, and at the same time expanding to Tier 3 / 4 centers



Launched hybrid OD product to tap into the SME segment for their short-term working capital needs



Acceptance of wide range of collaterals across residential, commercial, and industrial properties

47 Lakhs

Avg. ticket size

45%

Avg. LTV

92%

YoY growth in digital disbursals

99.7%



Personal Loans



Focused growth through organic business by building DIY journeys and sourcing through strategic partnerships



Strong network of 300+ pan India locations focusing on deeper geographies



Utilizing data analytics to deep mine existing customer base; 35% contribution from cross | repeat sell



E2E digital onboarding journey; launched overdraft withdrawal facility via WhatsApp (industry first)

3 Lakhs

Avg. ticket size

61%

Digital contribution in overall disbursals

78%

YoY growth in digital disbursals

99.4%



Business Loans



Focus on right segmental mix (micro / small / medium enterprises and selfemployed professionals) and cluster-based programs



Building low-cost direct sourcing channels; WhatsApp journey available for new customers



Enhancing productivity with customer segmentation scorecards; backed by new product offerings such as flexi-loans and pre-qualified loans to SEPs



E2E API stack for partners with direct access to borrower data from Account Aggregator network and GST & Udyam portals

10 Lakhs

Avg. ticket size

500+

Business touchpoints

48%

YoY growth in digital disbursals

99.5%



Two-wheeler Loans



Widespread distribution with 650+ locations and 4,000+ channels



Market reach: 65:35 Emerging vs Top, with extensive presence in Tier 3, 4 towns



100% digital onboarding of customers; E2E digital journey incl. Digital KYC, Live Photo, E-NACH, E-Sign



Fast-track process ensuring same-day disbursements to dealers; automated PDD – document management process (Industry first)

1 Lakh

Avg. ticket size

10 min

Swift-decisioning; Time-to-Yes (T2Y) **Preferred**

Financier amongst all OEMs

99.3%



Used Car Loans



Growing business through expansion of dealer network with focus on OEM partnerships; large network of channel partners with multilocation presence



Maintaining a balanced mix of repurchase & refinance, ensuring industry leading asset quality



Winning combination of tech and process: scorecard usage and integration with Govt Portals (Vahan) leading to reduced TAT by 30%



Launch of website journey to help increase the digital outreach and bespoke programs – Samriddhi Loans for track-based customers

7 Lakhs

Avg. ticket size

650+

Channel partners

26%

YoY growth in digital disbursals

99.4%



Microfinance Business



Doubled the geographical presence to 370+ branches in 11 states covering 180 districts marking presence in 27,000+ villages



E2E digital paperless journey with geo-fencing and geo-tagging coupled with scorecard based decisioning & bank account verifications



Customer Centricity:
6 vernacular languages for
customer communications &
multiple cashless payment
options mitigating the risk of
cash loss / theft



Nirikshan – Centralized oversight (monitoring & tracking) for field activities – leading to enhanced productivity and ensuring portfolio health check

46k

Avg. ticket size

5 Lakhs+

Women empowered

100%

Digital business (since inception)

45%

Digital collections



Supply Chain Finance



Loans extended for working capital and capital expenditure requirements across industry segments



Offerings in the form of channel finance, vendor finance, factoring ranging from INR 5 Lakhs to 50 Cr



Seamless customer experience through ease of documentation -75% new cases through digital journey; extensive use of our own SME digital platforms enabling customer servicing across India



1st amongst peers to start offering Factoring as an alternative working capital solution

2 Cr

Avg. ticket size

#1

in Channel Finance among non-banks

90%+

Customers onboarded digitally

100+

Corporate tie-ups



Leasing



Only multi-asset leasing solution provider - IT, Healthcare, Plant & machinery, CV | CEQ | EV, Employee cars, etc.



Only leasing solution provider across SME and Corporate, MNC customers; focus on Corporate-linked employee perk programs



Launch of digital platform for low ticket size cases especially for Car & IT leasing



Unmatched customer centric approach that is asset agnostic; catering to various repayment structures and transaction types

6 Cr

Avg. ticket size

100%

Invoice digital upload for Employee Car Leases

Leading

NBFC in the leasing space

Preferred

Leasing partner for two global IT h/w majors



Equipment Financing



Present in niche space of OE driven equipment finance; catering to diverse asset classes – Industrial, Plastic, Packaging, Printing, Medical, Pharma



Increasing granularity through lower ticket size & digital penetration (0 – 2 Cr ticket size)



Customized solutions for imported machines - L/C, B/C and suppliers credit through tie-up banks



Digital journey for quick sanctions and disbursals for small ticket loans upto INR 1 Cr

1.6 Cr

Avg. ticket size

60%

No of customers through digital acquisition

50+

OEM tie-ups

Pan-India Coverage



Construction Equipment & CV loan



Construction equipment demand driven by infrastructure investments; focus on small fleet operators & individuals and used CV segment



Large network of 150+ channel partners and multilocational presence



Leveraging the digital journeys via CEQ Tatkal and Instant CV for E2E digital disbursal



Offering customized E2E solutions to OEMs and their Customers

80 Lakhs

Avg. ticket size - CEQ

25 Lakhs

Avg. ticket size – CV

200+

Planned Location Coverage

50%+

Instant CV Penetration



Cleantech Loans



Tata Capital along with IFC established a separate financing arm called Tata Cleantech in 2012 with a clear focus on Green or Sustainable financing



Strong sector / domain knowledge in Cleantech & Infra sectors; market leadership in sub sectors like C&I, respected for TAT & structuring solutions



Keeping the loan book young & granular by enhancing geographical reach, deeper & customized product offerings and churn through syndication



Strong brand creation in cleantech & infrastructure finance; helps pursue large underwriting and sell-down model

23 Cr

Avg. ticket size

Market leader

in financing of Open Access Renewable Projects 400+

No. of cleantech projects financed

Best RoA

vs. pure-play infra NBFCs; Lowest credit cost



Emerging & Mid Corp Loans



Catering to corporates with turnover ranging between INR 5 Cr – INR 250 Cr and INR 250 Cr – INR 1,000 Cr, respectively



Penetrating newer markets with region-specific industry approach; leveraging local market knowledge to enhance offerings



Focus on emerging sectors and product mix to drive profitability; dedicated teams for new customer acquisition and existing relationship management



Focus on diversification across sectors such as auto, electronics, pharmaceuticals and healthcare, steel, FMCG, education, etc. to build robust book

8 Cr

Avg. ticket size – Mid corp 5 Cr

Avg. ticket size – Emerging corp 13%

Portfolio contribution from scorecard assisted products

38

Locations



Construction Finance



Opportunistic deals with Category A / B and corporate developers



Leverage network of 3,500+ retail sales team to refer approved project funding leads to Construction Finance



Focus on Early Warning
Signals activity by driving
Asset Quality Review
(AQR), Portfolio
Monitoring and GAR
(Green, Amber and Red)
Framework



Aim to expand geographical presence to select new Tier-II locations

80 Cr

Avg. ticket size

125+

Developer group relationships

10

Locations

Solution

Oriented Lending



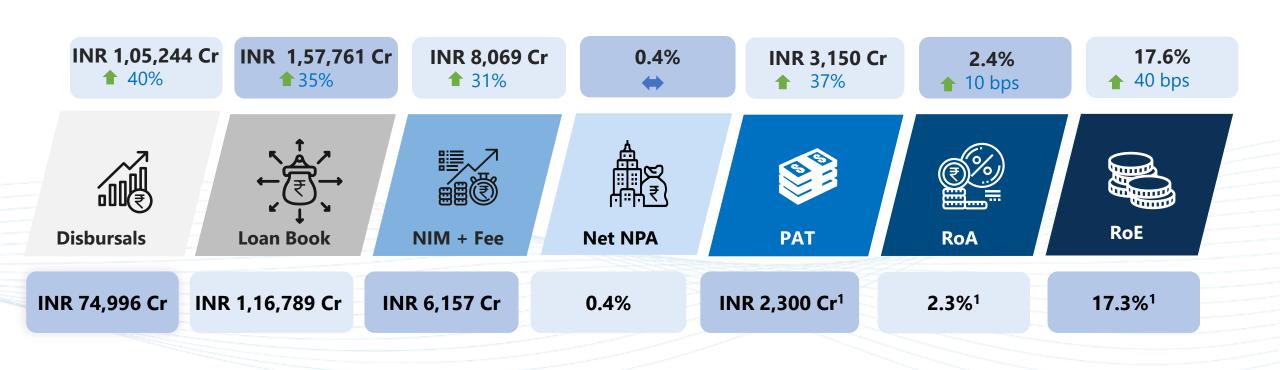
Financial Performance

(Consolidated)



Performance Highlights

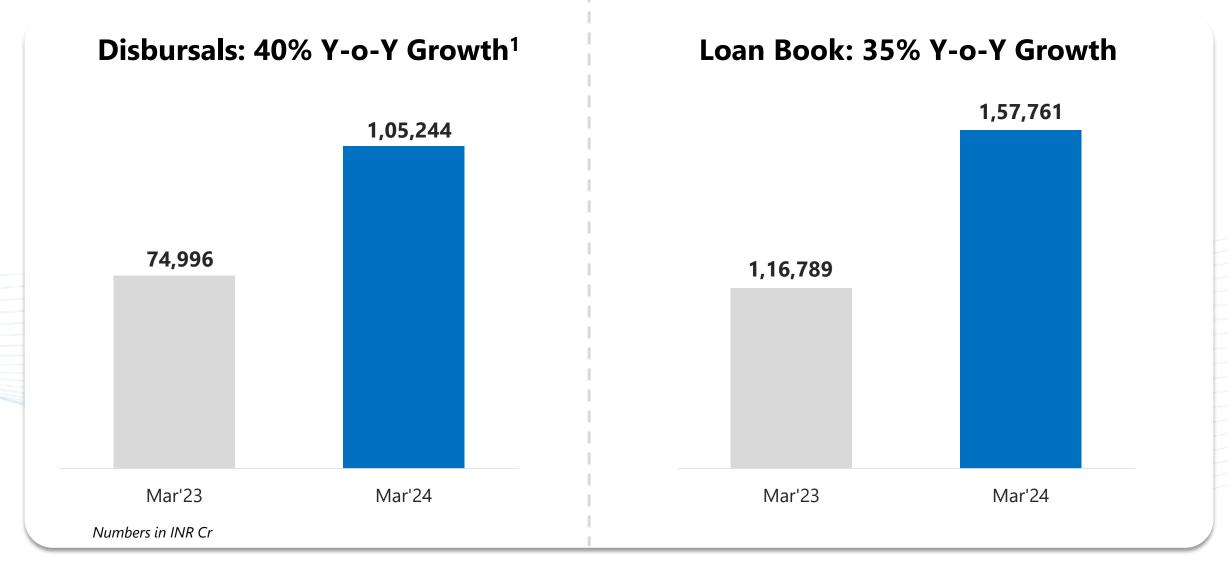
FY24





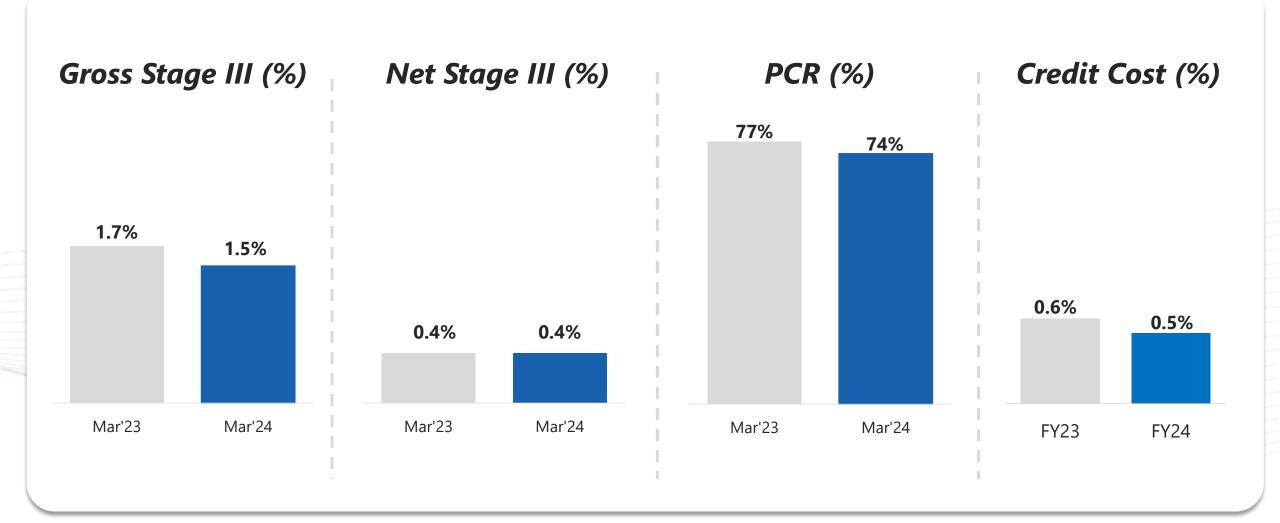


Disbursals & Loan Book



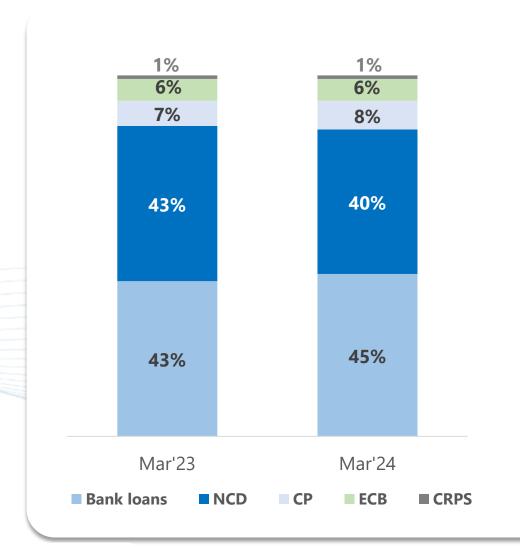


Asset Quality





Liability Mix





Diversified funding mix including ECBs as well as public NCDs



Well-articulated capital raising plan with a focus on raising more granular, sticky liabilities



Maintained adequate liquidity along with a well-managed ALM



Int'l ratings:
Rated BBB- by

S&P Global Fitch Ratings
(eq. to India's sovereign rating)



Financial Performance

INR Cr	FY23	FY24	Y-o-Y Growth
Loan book	1,16,789	1,57,761	35%
NIM + Fee	6,157	8,069	31%
Investment income	879	561	-
NIM + Other Revenue	7,037	8,630	22%
Operating expenses	2,665	3,624	36%
Credit cost	582	603	4%
Profits before tax	3,790	4,403	18%
Profits after tax (incl. one-time investment gains)	3,029	3,150	4%
Profits after tax (excl. one-time investment gains ¹)	2,300	3,150	37%

Ratios	FY23	FY24
NIM + Fee (%)	6.2%	6.1%
Cost to Income (%)	42% ²	42%



Well positioned for long-term Success

Expanding footprint in Tier II cities & beyond

Expanding reach across mediums

Digital @ heart of our transformation

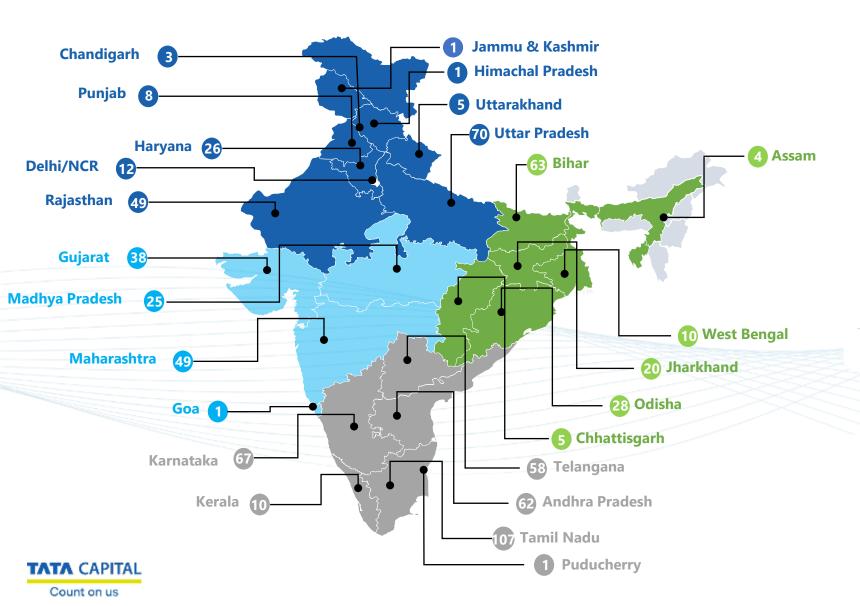
Analytics across Customer life cycle

Strong risk culture embedded across organization

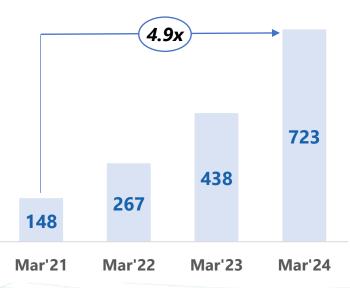
Synergies from diversified Tata ecosystem



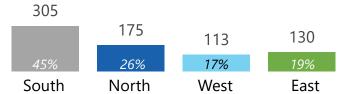
Expanding footprint in Tier II cities & beyond



Rapidly expanding branch presence over the last 3 years



Pan-India geographic footprint



Expanding reach across mediums

Count on us



'Digital' @ heart of our transformation



Reimagining customer experience

Enabling unified customer experience and seamless e2e digital journeys

Accelerated No-touch, paperless disbursements

Increased Business from Direct to Customer Channel



Bringing delight to service

Gen Al powered bot servicing

Continued instant selfservice focus; higher servicing from Digital platforms

Enhanced Multi- lingual & conversational capabilities

Enhanced marketing & communication engine



Rethinking how we operate

Using intelligent automation across value chain to continually improve cost efficiencies

Leveraging data and analytical models to improve metrics across businesses & functions

Deep focus on automation & data-led collection capabilities



Simplifying partner journeys

'Smart Assist' platform enabling e2e seamless journeys

97% adoption across all products

Enabling better partner productivity, convenient supervision and ability to serve anytime, anywhere



Embracing ecosystems for growth

Leverage partnerships –
Tata Digital, Fintech
ecosystem and broader
Group – to launch digital
first products across retail,
mortgage & channel
finance

Comprehensive API stack to enable e2e digital / STP partner journeys



Digital as a Business catalyst

1.6x Y-o-Y growth in web traffic via optimized webpages

Significant growth in mobile app downloads

Segment based customer & channel partner journeys enabling **instant**, **paperless disbursement**

~INR **3,000 Cr** business done through **cross sell in FY24**



Enhanced **pre-approved offers**; 20 Lakhs+ offers monthly

Digital tools & enablers for faster & efficient customer onboarding – **Digital KYC, electronic repayment**

Partnerships across lending value chain: Business sourcing, embedded lending, processes, systems & business enablers

250+

APIs used across ecosystem

100%

Applications on cloud

85%+

of retail logins use scorecards

150 +

Partnerships

40%

Y-o-Y Growth in Preapproved disbursals during FY24



Digital as an Efficiency enabler

Underwriting

Data from source via APIs enabling rule-based underwriting

Banking Analysis: Account Aggregator, Net Banking, ePDF

Financial Analysis: GST, ITR and Credit Appraisal Memorandum Automation

Productivity enhancement: Reduction in underwriting turn-around time

Collections

Data & AI/ML led allocation strategy: pre-delinquency management, delinquency recovery – **40+ models used across collections management**

Comprehensive automated payout system for collection agencies

Settlement module and **Asset Management** module to boost operational **efficiency** and **strengthen control measures**

Heuristics based communications for customer follow-up – right time, right channel & sequence

100%

Two-Wheeler cases decisioned via scorecards

18%+

Business Loan transactions are processed through Account Aggregator

92%

Collections through digital

59%

Digital payments through BBPS

100%

Digital app enabled collections workforce



Digital as an Experience driver

Customer

New age Digital Experience: Upgraded to Modern UI including dark mode

Omni-Channel Presence: Website, App, WhatsApp, IVR, SMS (link-based loan service)

Self-Service Capabilities: Statement of Account, KYC details update, Interest Certificate, etc.

Voice and Chatbot Assistance with conversational service capabilities: TIA (powered by GenAI) with 99% Accuracy

Voice Assistance (Alexa, Google Assistant)

Multilingual Availability of services

Channel

Agent Productivity: Paperless workflow management for agents

Convenient Supervision: Agent wise dashboards including real-time sales view against business plan

Digital journeys for agents incl. Eligibility Calculator, bureau & income fetch and analysis, digital KYC, etc.

97%

customers onboarded through digital platforms

165+ services on digital

services on digital channels

Digital
Adoption
of services

12L+

service requests handled digitally for the quarter

94%

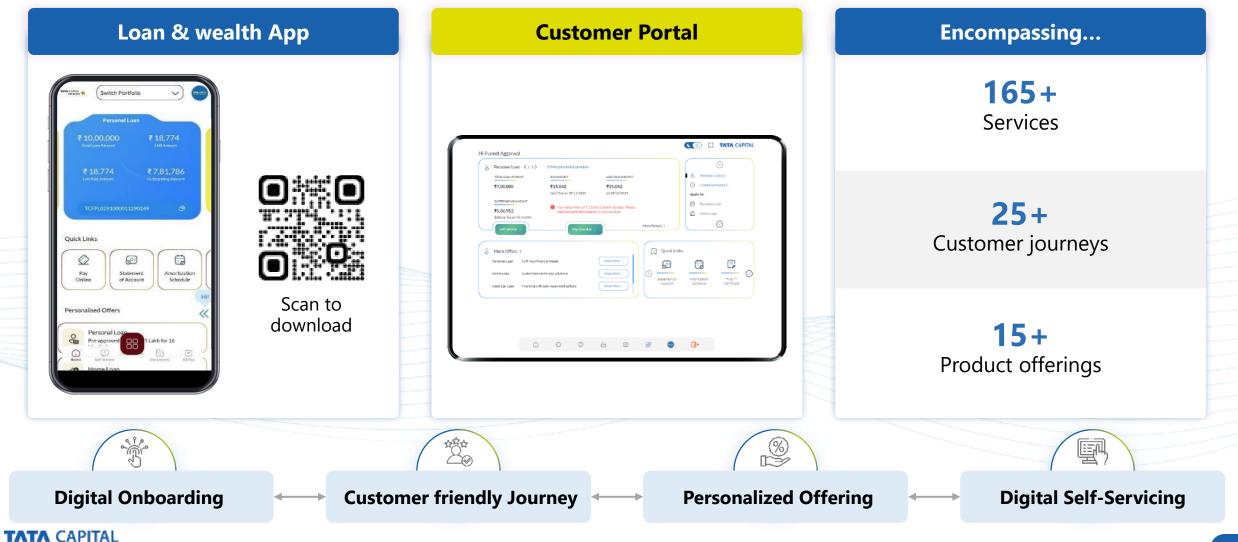
Channel Finance drawdown via online channels



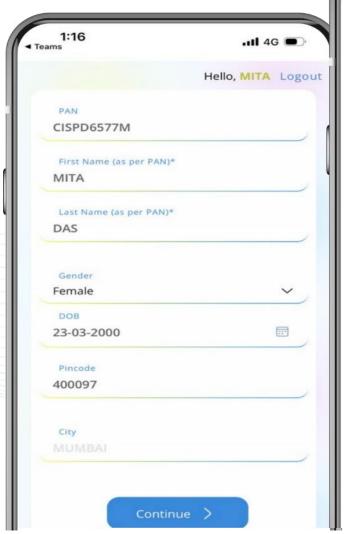
Retail: Seamless digital experience

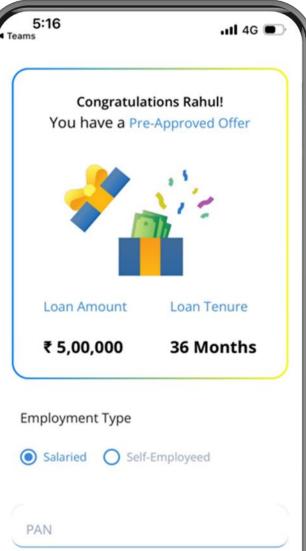
Count on us

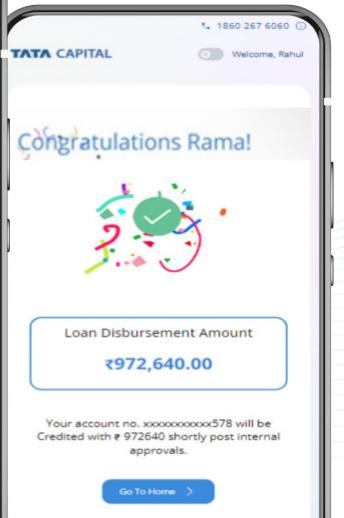
Efficiency at its core: "Building Reliable and scalable Online Platforms"



Retail: Instant Unsecured Loan journey







Retail: Scaling up Account Aggregator based use case

~0.5 Mn Account Aggregator registrations through different products in last 2 years



Home Loan



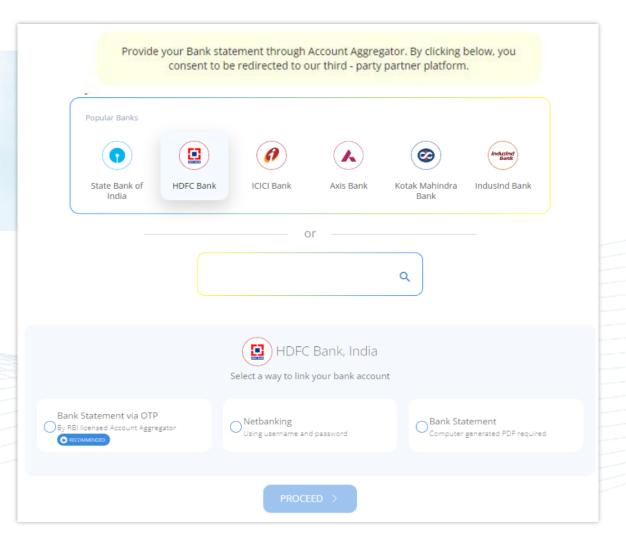
Personal Loan



Business Loan



Channel Finance



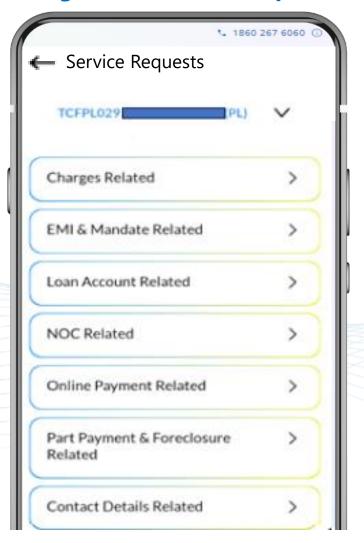


Retail: Customer experience redefined

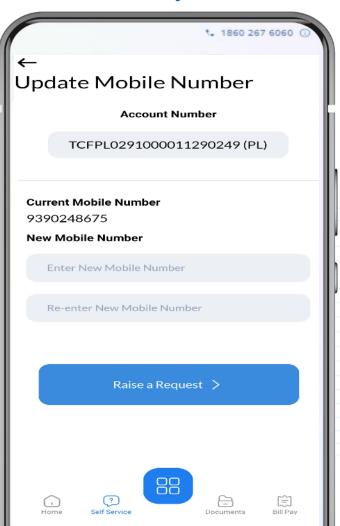
Dashboard



Categorized Service Requests



Profile update



Money / One Stop Digital Solution for all financial needs

Quick KYC & Onboarding



Track transactions



360 portfolio view



On Call Assistance



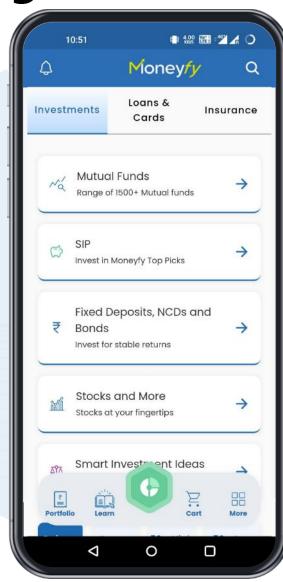
Goal based investment



60 lakh+ Downloads







Invest

- Mutual Funds
- Corporate FDs
- Stocks

- - Bonds

Small Case

Bill Pay

- Utilities
- Recharges
- EMI Payments

- Subscriptions
- Taxes

Borrow

- Personal Loan
- Business Loan
- Home Loan

- Used Car Loan
- Credit Card

- Insurance
- Life Insurance
- Health Insurance
- Travel Insurance

- Hospital Cash
- Motor, Personal **Accident Insurance**

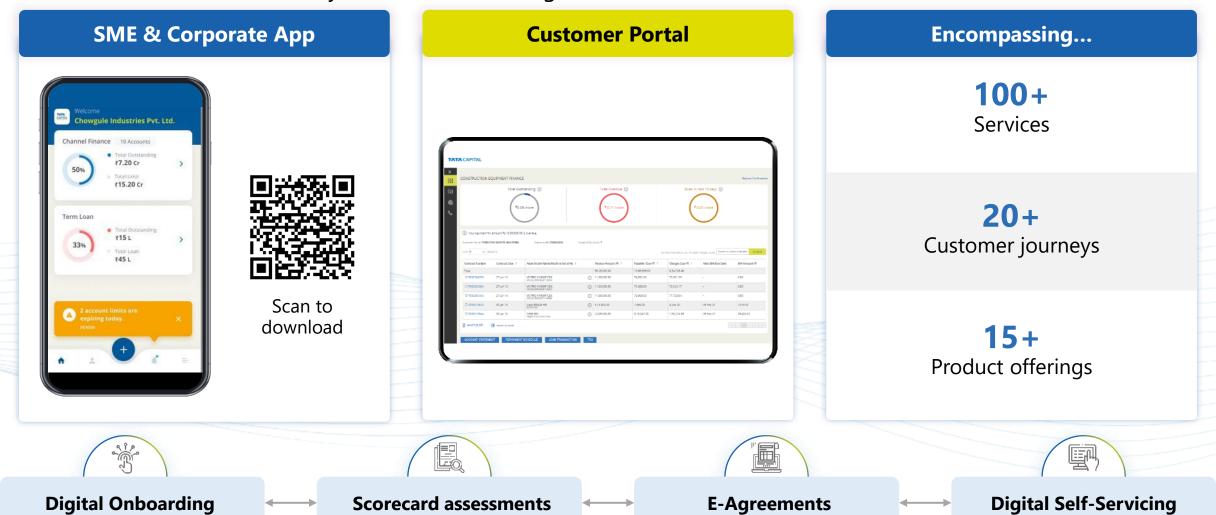


Scan to download

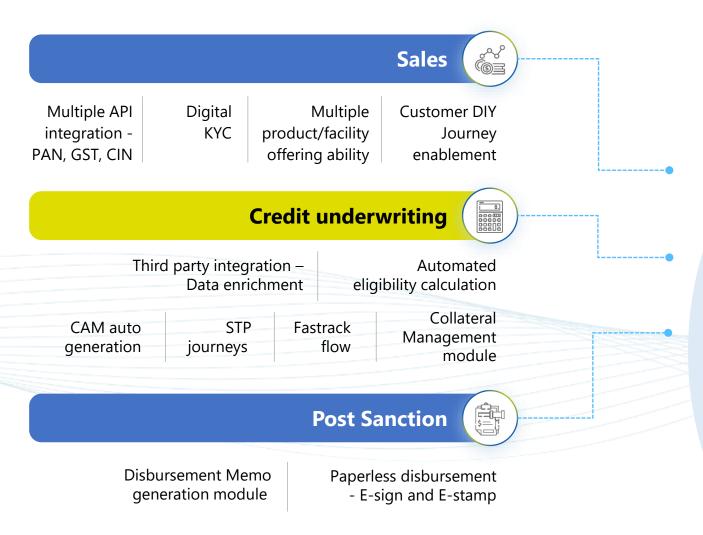


SME & Corporate: Seamless digital experience

Efficiency at its core: "Building Reliable and scalable Online Platforms"



SME & Corporate: Loan Origination System 2.0







SME & Corporate: Superior customer experience



Instant Drawdown & Disbursal



View Loan Transaction & Repayment Schedule



Upload/Download TDS Certificates



Vehicle Leasing For Corporates



Automated Ageing based Invoice authorization



Additional Limits Activation



Update Stock & Debtor Statements



Loan Application Tracker



Customized
Dashboard/Reports



Digitized Trade Advance module



Digitized service journeys available for all SME & Corporate products



End to end architecture including internal processes to maximize efficiency and reduce TAT

94%

Digital drawdowns for Channel Finance

69%

Digitally Active Supply Chain Finance Customers 98%

Service requests handled digitally



Analytics across customer lifecycle



Better conversion and pricing



Improve cross-sell & Products per Customer



Increase Straight through decision making



Improve collection efficiency



Drive productivity and efficiency

Acquisition & Cross-sell

Leads from existing base & group ecosystem

Prospect Marketing

Pre-approved offers

Segmentation and profitability models

Underwriting & Disbursement

Decision scorecards

Decision tree for policy refinement

Risk based pricing

Channel scorecards

Lifecycle Management & Retention

Bureau Watch Proactive retention models

Pricing Model/ CLTV/Customer risk profiling

Early warning signals

Collection & Recovery

Scorecards built using LR/DT/ML algorithms

Models used for allocation, self cure, representation strategy, X bucket and flow bucket collections, Settlement and Repo



Strong **Risk culture** embedded across organization

Strong risk management framework, with rigorous oversight, multiple layers of defense, robust through-the-cycle credit risk framework supplemented by data analytics capabilities



Agile & responsive risk function fostering a strong risk culture across the organization



Wide coverage of entire spectrum of risks including Credit, Operational, Fraud, Market, InfoSec & IT, Compliance and ERM



Superior Risk insights strengthened with analytical capabilities

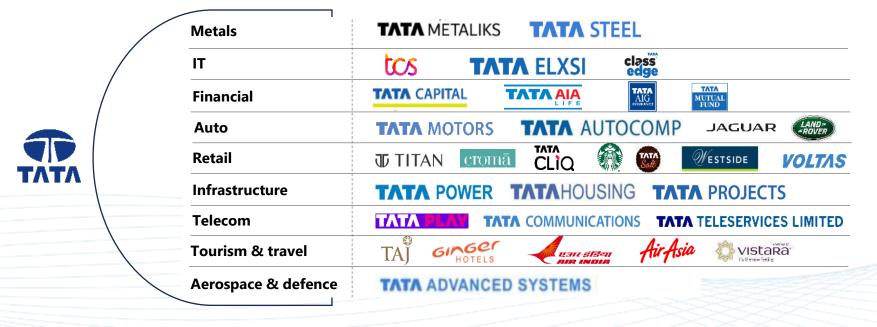


Continuous monitoring of portfolio through best-in-class risk management practices



Synergies from diversified Tata Ecosystem

Tata Capital, as the flagship financial services of the Group, plays a pivotal role in Tata group's focus on domestic consumption as a key theme in their growth philosophy



Shared brand and synergies with various Tata Group companies and potential opportunities to cross-sell set to increase further as Tata Capital taps into the Tata Group ecosystem as part of its growth strategy

315k+

Offers generated on Tata Neu



71k+

Customers from Tata Neu ~80

Relationships with Group companies

1,000+

Dealers / Vendors



Lending Subsidiary

(Tata Capital Housing Finance Ltd.)



TCHFL – Business overview

About TCHFL

100% subsidiary of Tata Capital, dedicated towards Housing finance business

Growing steadily

Phygital model with a mix of leveraging digital sales, number of partnerships as well as expanding branch network

Serving the Underserved

Increased focus on Affordable Home Loans and Home Loans to priority sector through widespread reach with focus on Tier-2 and beyond locations

Impetus on Digitization

Shorter TAT, increased reach and lower cost of acquisition; efficient use of analytics aiding in cross-sell and synergy





Home loan INR 43 Lakhs

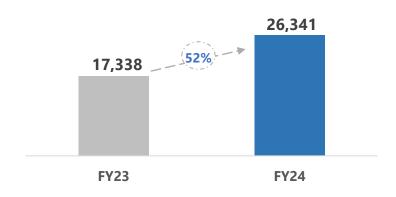


Affordable HL INR 16 Lakhs

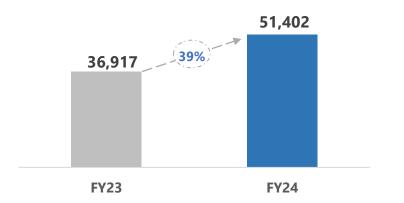


LAP
INR 36 Lakhs

Disbursements (INR Cr)



Loan book (INR Cr)





TCHFL – Financial performance

INR Cr	FY23	FY24	Y-o-Y Growth
Loan book	36,917	51,402	39%
NIM + Other Revenue	1,767	2,254	28%
Operating expenses	634	863	36%
Credit cost	32	(148)	~
Profits before tax	1,101	1,539	40%
Profits after tax	821	1,148	40%

Ratios	FY23	FY24
NIM + Other Revenue (%)	5.6%	5.3%
Cost to Income (%)	35.9%	38.3%
Return on Equity (%)	20.7%	21.1%
Gross NPA (%)	1.6%	0.9%
Net NPA (%)	0.6%	0.4%



Serving India 'Responsibly'

Impacting Lives

Financing green projects

Serving the Underserved



Impacting Lives



Climate Action

Water security

Renewable energy

4,00,000 + lives impacted



Health

Cancer Care Treatment

Eradication of curable blindness

7,85,000+ lives impacted



Education | Skilling

Scholarships

Quality Primary Education

Financial Literacy

3,35,000+

lives impacted

15,20,000 + beneficiaries through our programs

- Aligned to our group focus areas and Sustainable Development Goals (SDGs)
- Benefits the Socially and Economically underprivileged and Affirmative Action Communities
- Trusted partners to deploy



Financing green projects through Cleantech Finance

- Tata Capital along with IFC had established a separate financing arm called Tata Cleantech in 2012 with a clear focus on Green or Sustainable financing
- First Indian entity to join the Global Green Bank Network comprising National Green Banks from across the world
- First private entity globally to partner **UN Sponsored Green Climate Fund ('GCF')** to develop solar rooftop market



















Presence in financing of multiple climate focused businesses

400+

No. of cleantech projects financed

29,000 Cr+

Disbursed till date

17GW+

Renewable capacity financed

27mn ton+

Total carbon emission averted

Project & Structured Finance

Debt Syndication

Financial & Cleantech Advisory

Business activities



Serving the **Underserved**

Tata Capital makes essential financing available for underbanked individuals or businesses through multiple products

Microfinance



- Microfinance customers are typically unbanked individuals who do not have access to traditional banking products
- They are self-employed women entrepreneurs. In rural areas, the customers are those engaged in small-scale income generating activities – Agri and Agri allied activities

Growth Journey

- Expanded to 11 states with 370+ branches and 4 partners
- Empowered the lives of 5,00,000+ women customers enabling them to foray into entrepreneurial journeys
- 53 CSR health camps conducted in Rajasthan and Tamil Nadu (2,988 screenings, 1,078 surgeries)

Product Improvements

- 100% paperless journey
- During the onboarding, each customer is provided a Compulsory Group Training (CGT) wherein she is educated about financial literacy, income generating avenues and managing debt obligations

MSME loans



- Business loans provided to small businesses in India which are a vital cog in the economic growth and one of the largest job creators in the informal sector
- Such loans come with features such as easy eligibility, minimum documentation and doorstep services allowing efficient credit penetration
- Flexibility to choose business loan as per repayment capability and enhanced ability to borrow especially for small businesses – allows increased penetration in the smaller pockets of the economy that do not have access to credit

Flexible loan tenor

Customizable products

No collateral required

Multiple repayment options

Aims to promote entrepreneurship culture allowing nurturing of homegrown talent and development in the economy



Awards & Recognition



'Best innovation in Upper Layer NBFC for digital customer experience & service delivery – BT KPMG UL NBFC Awards, 2024



Outstanding Financial Institution for Green Financing at India Green Energy Awards, 2024



Award for Best use of Predictive Modeling in Risk Mitigation at Data Analytics and AI Show, 2024



Multiple awards at Digital Customer Experience Confex and Awards, 2023



Multiple awards at Banking Frontiers Awards, 2023



ET BFSI Excellence award – Microfinance Team, 2023



Asset Finance Company of the Year' & 'Best Mobile Initiative – The Mutual Fund Company' at Annual NBFC & Fintech Excellence Awards, 2023



Multiple awards at Assocham Annual Summit & Awards, 2023



Golden Peacock award for Risk Management, 2023



Multiple awards at CII – Digital Transformation Awards, 2023



Best Digital
Transformation at CX
Innovation &
Technology Summit &
Awards, 2023



Clean Energy financing award at Green Urja & Energy Efficiency Awards, 2023



Excellence in Real estate finance (Metro) at Naredco Times Real Estate Conclave & Icons, 2023



Recognized as 'Most Ethical Procurement Company', Procurement Leadership Awards, 2023



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