

January 20, 2025

To,
The Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

To,
The Listing Department
National Stock Exchange of India Ltd.,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051

Dear Sir/Madam,

Sub.: Report on Corporate Governance under Regulation 27 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 27 of the SEBI Listing Regulations, please find enclosed the Report on Corporate Governance for the quarter ended December 31, 2024.

Request you to please take the above on record.

Thanking you,

Yours faithfully,

For Tata Capital Limited

Sarita Kamath
Head – Legal and Compliance & Company Secretary

Encl.: as above

## TATA CAPITAL LIMITED

# Compliance Report on Corporate Governance (Pursuant to Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Name of Listed Entity: Tata Capital Limited
 Quarter ending : December 31, 2024

I. C	I. Composition of Board of Directors											
Title (Mr./ Ms.)	Name of the Director	PAN <sup>\$</sup> & DIN	Category <sup>&amp;</sup>	Initial date of Appointment	Date of Re- appoint ment	Date of cessation	Tenure*	Date of Birth	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	Directorship in listed entities including this listed entity [in reference to Regulation	this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Saurabh Agrawal	02144558	Chairman, Non-Executive Director	July 28, 2017	-	-	-	August 13, 1969	3	0	2	0
Mr.	F N Subedar	00028428	Non-Executive Director	March 11, 1997	-	-	-	September 24, 1955	3	2	5	3
Ms.	Varsha Purandare	05288076	Non-Executive - Independent Director	April 1, 2019	April 1, 2022	-	69 months	December 07, 1958	3	3	9	5
Mr.	V S Radhakrishnan	08064705	Non-Executive - Independent Director	March 30, 2023	-	December 30, 2024	21 months	January 18, 1963	1	1	4	1
Mr.	Sujit Varma	09075212	Non-Executive - Independent Director	January 1, 2024	-	-	12 months	January 06, 1961	3	2	6	3
Mr.	Nagaraj Ijari	09390579	Non-Executive - Independent Director	April 1, 2024	-	-	9 months	July 20, 1959	1	1	6	0
Ms.	Aarthi Subramanian	07121802	Non-Executive Director	October 30, 2017	-	-	-	June 26, 1967	1	0	5	1

I. C	I. Composition of Board of Directors											
Title (Mr./ Ms.)	Director	PAN <sup>\$</sup> & DIN	Category <sup>®</sup>	Initial date of Appointment	Re- appoint ment	Date of cessation	Tenure*	Date of Birth	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	Directorship in listed entities including this listed entity [in reference to Regulation	Stakeholder Committee (s) including this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Rajiv Sabharwal	00057333	Managing Director & CEO, Executive Director	April 1, 2018	April 1, 2023	-	-	September 28, 1965	0	0	2	1

Whether Regular chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: No

\*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

#### Note:

- 1. While calculating directorships in listed entities, only directorships in equity listed companies have been considered in accordance with Explanation under Regulation 17A of SEBI Listing Regulations.
- 2. While calculating the committee positions of the Directors, both listed and unlisted Public companies including high value debt listed entities have been considered.
- 3. Number of memberships in Audit/Stakeholder Committee includes Chairpersonship, wherever applicable.

<sup>\$</sup>PAN of any director would not be displayed on the website of Stock Exchange

<sup>&</sup>lt;sup>&</sup>Category means Chairperson and/or Directors viz. executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

Name of Committee	Whether Regular Chairperson appointed	Name of Committee Members	Category <sup>&amp;</sup>	Date of Appointment	Date of Cessation
1. Audit Committee		Ms. Varsha Purandare	Chairperson, Non-Executive - Independent Director	October 24, 2020	-
	Yes	Mr. V S Radhakrishnan	Non-Executive - Independent Director	May 23, 2023	December 30, 2024
		Mr. F N Subedar	Non-Executive Director	November 27, 2007	-
		Mr. Sujit Varma	Non-Executive - Independent Director	January 1, 2024	-
		Mr. Nagaraj Ijari	Non-Executive - Independent Director	April 1, 2024	-
2. Nomination & Remuneration	Yes	Ms. Varsha Purandare	Chairperson, Non-Executive - Independent Director	October 24, 2020	-
Committee		Mr. Saurabh Agrawal	Non-Executive Director	July 28, 2017	-
		Mr. Sujit Varma	Non-Executive - Independent Director	January 1, 2024	-
3. Risk Management		Mr. Saurabh Agrawal	Chairperson - Non-Executive Director	July 28, 2017	-
Committee		Mr. F N Subedar	Non-Executive Director	January 1, 2024	-
	Yes	Mr. Nagaraj Ijari	Non-Executive - Independent Director	April 1, 2024	-
		Mr. Rajiv Sabharwal	Managing Director & CEO, Executive Director	April 1, 2018	1
4. Otaliah aldara		Ma Apathi Cubananian	Ohnimana Naga Firansii in Birantaa	Ostah an 20	
4. Stakeholders Relationship		Ms. Aarthi Subramanian	Chairperson - Non-Executive Director	October 30, 2017	•
Committee	Yes	Mr. V S Radhakrishnan	Non-Executive - Independent Director	May 23, 2023	December 30, 2024
		Mr. Nagaraj Ijari	Non-Executive - Independent Director	April 1, 2024	ı
		Mr. Rajiv Sabharwal	Managing Director & CEO, Executive Director	April 1, 2018	-
E Corporato Cocial		Mr. Courabb Agraval	Chairmaran Nan Evacutive Disaster	August 1, 2010	,
5. Corporate Social Responsibility Committee	Yes	Mr. Saurabh Agrawal Mr. V S Radhakrishnan	Chairperson - Non-Executive Director Non-Executive - Independent Director	August 1, 2019 January 1, 2024	December 30, 2024
		Mr. Rajiv Sabharwal	Managing Director & CEO, Executive Director	April 1, 2018	-

<sup>&</sup>lt;sup>&</sup>Category means Chairperson and/or Directors viz. executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

III. Meeting of Boar	III. Meeting of Board of Directors							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met* Yes/No	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)			
August 6, 2024	October 25, 2024	Yes (All 8 Directors were present)	8	4	44 Days (i.e. between September 10, 2024 and October 25, 2024)			
September 10, 2024								
* to be filled in only for ti	he current quarter meeti	ings						

-	Committees  Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)* Yes/No	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Audit Committee	October 24, 2024	Yes (All 5 Directors were present)	5	4	August 5, 2024	33 Days (i.e between September 20, 2024 and October 24, 2024
	December 18, 2024	Yes (All 5 Directors were present)	5	4	August 26, 2024	54 Days (i.e between Octobe 24, 2024 and December 18, 2024)
					September 20, 2024	
Nomination & Remuneration Committee	No Meeting was held during the relevant quarter	N.A.	N.A.	N.A.	No Meeting was held during the previous quarter	N.A.
Risk Management Committee	November 22, 2024	Yes (All 4 Directors were present)	4	1	August 26, 2024	87 Days (i.e. between August 26, 2024 and November 22, 2024)
Stakeholders Relationship Committee	No Meeting was held during the relevant quarter	N.A.	N.A.	N.A.	No Meeting was held during the previous quarter	N.A.
Corporate Social Responsibility Committee	No Meeting was held during the relevant quarter	N.A.	N.A.	N.A.	No Meeting was held during the previous quarter	N.A.

\*To be filled in only for the current quarter meetings.

Note: This information has to be mandatorily given for audit committee. For rest of the committees, giving this information is optional.

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
	(Details of Material Related Party
	Transactions are given in Annexure A)
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

#### Notes:

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015: No\*
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee: Yes
  - b. Nomination & Remuneration Committee: Yes
  - c. Stakeholders Relationship Committee: Yes
  - d. Risk Management Committee (as applicable): Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
  - Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 : Yes
- \*Note: Pursuant to the resignation of Mr. V. S. Radhakrishnan as an Independent Director of the Company with effect from December 30, 2024, the composition of Board of Directors was not in line with Regulation 17(1)(b) of the SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 ("SEBI LODR") i.e. at least half of the Board to consist of Independent Directors, as on December 31, 2024. However, the Board has appointed Dr. Punita Kumar Sinha as an Additional Director and Independent Director of the Company with effect from January 20, 2025 and accordingly, the composition of Board of Directors is now in compliance with the aforesaid Regulation of the SEBI LODR.

- 5. Details of Cyber Security Incidence:
  - a) Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015, there has been cyber security incidents or breaches or loss of data or documents during the quarter: No
  - b) Date of event: Not Applicable
  - c) Brief details of the event: Not Applicable
- 6. a. This report has been placed before Board of Directors: This Corporate Governance Report for the quarter ended December 31, 2024 shall be placed before the Board at its ensuing meeting.
  - b. The report submitted in the previous quarter has been placed before Board of Directors: Yes
  - c. Any comments/observations/advice of the board of directors may be mentioned here: None

Sarita Kamath

Head - Legal and Compliance & Company Secretary

### **Details of Material Related Party Transactions for the period April 1, 2024 to December 31, 2024**

Name of Related Party	Nature of transactions*	Amount (Rs. in Crore)
Tata Sons Private	Expenses	
Limited	Advertising expenses	0.06
	Brand Equity and Business Promotion expenses	33.90
	Professional fees	0.03
	Other transactions	
	Proceeds from sale of Equity Shares	2,122.07
	Recovery of Stamp duty expenses	0.11
	Total	2,156.17
Tata Steel Limited	Income	
	Interest Income through Factoring	16.47
	Interest Income on Finance Lease	0.16
	Operating Lease rental	0.02
	Other transactions	
	Receivables Factored during the period	10,301.08
	Total	10,317.73

<sup>\*</sup>excludes Dividend paid/received